

# Temporary Staffing

The PMC's unique setting makes it almost impossible to call a local temp agency when a key staff member suddenly vacates her position, whether temporarily or permanently.

The last thing a PMC wants to do is feel rushed and make a bad hire or have to temporarily shut its doors or suspend services while seeking to fill a position.

Since 2012, Sparrow has been providing temporary staffing to PMCs. In addition to helping the PMC with temporary staffing coverage, the bonus is that it can also be used as an opportunity to review the role and design of the position with one of Sparrow's expert team members.

## Benefits to the PMC:

- Decrease pressure when searching for additional staff
- Relieve strain and community impact of not being able to offer routine services
- SSG team member is able, if agreed upon, to assist assessing new staff member being a good fit for the center
- SSG team can serve as temporary staff on a mobile unit as well as brick and mortar locations



## Scope of Service:

- Position filled by a Sparrow Solutions Group instructor, consultant, or in-house team member, depending on the skills needed at the PMC
- Position will be filled by Sparrow Solutions Group team member with PMC experience
- Position set up to cover the PMC as determined by the PMC leadership and Sparrow Solutions Group
- Position can be filled as often as the PMC determines is optimal

## Fees

- 1) Varies by role asked to cover. Average \$30/hour plus expenses.
- 2) Expenses are invoiced separately and can be negotiated.
  - a) Air fare for staff, if applicable
  - b) Accommodations for staff
  - c) Rental car for staff
  - d) Per diem for support staff