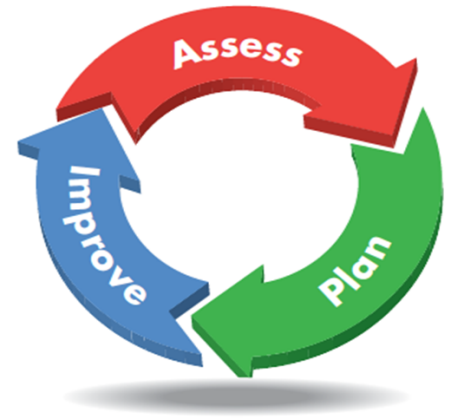




**SPARROW SOLUTIONS**  
— G R O U P —



# Assessment and Strategic Planning

As an education organization, we take a unique approach to assessing your clinic or organization.

We are solutions driven in our approach to our training programs as well as in assessing your organization needs.

Our Assessment Summary and Presentation will provide you with a comprehensive list of the needs as they are presented to us from leadership, staff, and volunteers as well as with a list of courses that can address the needs at hand.

Together we build a Power Program <sup>SM</sup>, your individualized education plan, for you to implement over time, strengthening your organization in the community.

As an education organization, our approach to the assessed needs is to provide an education solution to help you build a strong organization.

## Description



- Pre-assessment of paperwork such as bylaws, mission, vision, and core values
- On-site assessment with key team members, through workflow observation, individual and team interviews, and overview of paperwork
- Summary and presentation for board of directors and leadership
- Timeline determined for Power Program <sup>SM</sup> implementation

### Scope of Services:

- 1) On-site with two or three Sparrow Leadership consultants, depending on size of organization
- 2) Up to 4 hours preparation with ED/CEO
- 3) Up to 6 hours classroom training
- 4) Up to 2 hours board presentation
- 5) Up to 2 hours additional distance training, topics to be determined

### Fees

The following fees for *Assessment and Strategic Planning* includes one onsite visit and distance consultation:

- 1) *Assessment and Strategic Planning* fee of \$7,500.00 includes:
  - a) Up to 10 hours on-site preparation, assessment, and classroom training with key team members
  - b) Up to 2 additional hours distance trainingA \$3,000.00 deposit is required to schedule training
- 2) Expenses are invoiced separately:
  - a) Air fare for training staff
  - b) Accommodations for training staff
  - c) Rental car for training staff
  - d) Per Diem for training staff

**Scholarships and packages available. *Because we understand the critical nature of assessment and strategic planning, we have scholarships available to cover up to 50% of the fee.* Please complete application for consideration.**

We wish to provide quality training to all medical clinics that desire to work with our team.

If you have any questions or concerns regarding our services, please contact Ginnie Wilson (702) 925-8737.